



4 H PIPELINE

Welcome to the NEW 4-H PIPELINE!

PLEASE WELCOME
THE FOLLOWING
NEW BUILDERS

Solovita

Nicholson Homes

L & E Homes

Our newly created print newsletter has been developed to help keep the 4-H Plumbing family better informed of the progress and changes taking place in each location and department.

The first issues will contain content and suggestions provided by owners and management, but everyone is encour-

aged to submit their ideas for inclusion in to the next 4-H Pipeline.

You will find these pages packed with information including the 4-H Breakfast and chuck wagon, bonus program trial, new locations, classes, calendars and more. (You might even find some jokes and hidden items within!)



INSIDE THIS ISSUE:

Welcome Message	1
Summerfield Location	1
4-H Breakfast	2
Bonus Program Trial	2
Clermont Offsite	2
CPR Classes	3
Stephanie Poole	3
Hire Anniversaries	3



What's the Scoop on the New Summerfield Shop?

The work-load generated in Summerfield has become larger than what the existing office and warehouse can support. This problem will be alleviated by a new, larger office and warehouse near I-75.

Extensive work will be performed on the new location throughout the months of March and April, including phone and network cabling, a new phone system, remodeling, fencing, warehouse updates, and more. (The private swimming pool and lush oasis will be relocated to an off-site location



per Bob Hamilton's cautious recommendations.)

The renovations and updates are scheduled to be completed by April 15 for a possible move in date of April 17 (hopefully including a new paint job to cover up that PINK office!)

RUMOR MILL UPDATE

It was once said that our computer guy fell through the ceiling in the warehouse. This was later to be proven as mere speculation on Rob's part due to a misleading shoe print in the ceiling.

4-H Appreciation Breakfast

BREAKFAST CALENDAR

- **Clermont**—March 20, April 10, May 15, June 19, July 10, August 7
- **Orlando**—March 23, April 27, May 25, June 29, July 27, August 24
- **Summerfield**—March 24, April 28, May 26, June 30, July 28, August 25

This March will be the second month that 4-H will be providing their monthly appreciation breakfast to all employees. The owners and management are cooking and serving monthly breakfasts as a way of thanking everyone for their hard work and support!

Roger Thompson and Steve Miller have been hard at work building a new chuck wagon in order to help make serving this breakfast a more manageable task. Look for the new chuck wagon to be deployed sometime in April.

We hope you enjoy each breakfast as much as we enjoy providing it for you!



Bonus Program Trials

The new 4-H Plumbing bonus program is in the process of being tested at the Orlando and Summerfield shops. Orlando began successful trials on February 2, 2006 and Summerfield followed suit on February 23, 2006.

The bonus program simply involves getting paid **EXTRA CASH** for performing well on the job. The goal is to set as many fixtures as possible (while keeping quality in mind.)

At the end of each week, the **TOP TEN** plumbers and helpers will receive five hours added to their time cards. These hours can also count as overtime (when applicable.) All participants in the program thus far, have enjoyed bringing in the extra money for a job well done!

***NOTE:** Please contact your field supervisor for more information on this program.*



**A GOOD
FLUSH
BEATS A
FULL
HOUSE
EVERYTIME**



Clermont Location Opens New Offsite Trailer

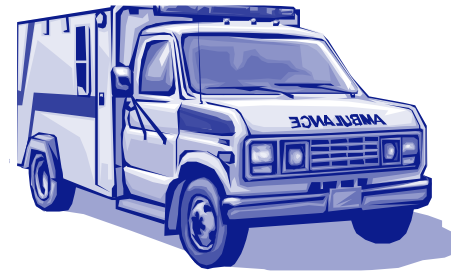
The new K.B. Home Kissimmee location in Little Creek includes 13 employees run by Josh Smith.

This location is currently looking to hire additional plumbers and helpers. Please refer all applicants to the **CLERMONT** office.



C.P.R. Classes were a Great Success!

Classes were held by Florida Safety Links in conjunction with the Safety Alliance and KB Home. All supervisors and managers attended the six hour class held in the Orlando office on 3/2/2006 and 3/3/2006. This class was a value to all managers and supervisors by exploring aspects of basic first aid and by certifying them in C.P.R. This will allow them to properly respond in the event of an injury or accident on the jobsite or in the office.



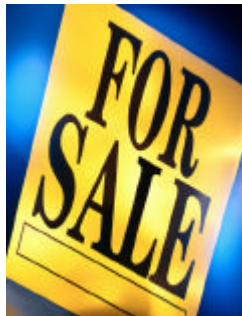
To all employees who were born in **MARCH**



HAPPY BIRTHDAY!

Classifieds Section (FREE FORSALE/WANTED ADS!)

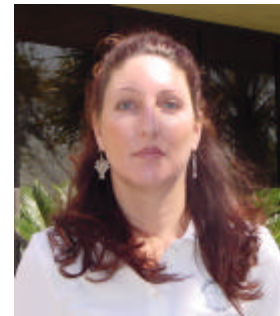
The staff at 4-H are wanting this newsletter to work for you—so we are creating a classifieds section for all employees and their families.



If you have any items that you are looking to sell, please contact your manager for a classifieds ad request form.

Stephanie Poole (PURCHASE ORDER COORDINATOR)

A new position needed to be filled that required traveling in the field, visiting builders, and collecting signatures on Purchase Orders for timely submission.



Stephanie Poole has been hired to fulfill this task. Her new position also involves collecting Purchase Orders for extras and keeping in touch with builder supervisors.

Employee Hire Anniversaries

	9 YEARS		2 YEARS
Spegal, Adam R	3/12/97	Acosta, Carlos A	3/09/04
		Brier, Barry J	3/15/04
	6 YEARS	Perez, Carlos	3/18/04
Lara-Torres, Alberto	3/27/00	Sosa, Lucino	3/19/04
		Grondwalski, Keith	3/23/04
	4 YEARS	Crespo, Jairo	3/24/04
Lomberk, Jeanette	3/18/02	Grenald, Julian	3/30/04
		Caro, Juan M	3/31/04
	3 YEARS		
Symphorien, Adrian	3/03/03		1 YEAR
Ramos, Sergio	3/05/03	De La Rosa, Arturo	3/07/05
Cruz, Norbvertto	3/11/03	Caro, Francisco	3/22/05
Daubert, Raymond E	3/11/03	Tejada, Rafael	3/29/05
		Marrero, Stephanie	3/31/05



In what way is a **DOCTOR** and a **PLUMBER** alike? They both bury their mistakes.

4H Plumbing, Inc.

Mailing Address:
4601 Dardanelle Drive
Orlando, FL 32808

Orlando: 407-298-5550
Clermont: 352-242-9655
Summerfield: 352-245-1200

Visit us on the Web:
www.4hplumbing.com

We stake our reputation on being the best in the industry.

Every project. Every day.

The perfect blend of craftsmanship and technology.

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.

MAILING LABEL

