



4 H PIPELINE

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Southlake Art Room

4-H Plumbing provided a donated sink and plumbing job for the Southlake Charter Elementary School art room.



We would like to thank all the students for their great wall of thank you letters! Our company was happy to help the community by providing this service to all the children at the Southlake Charter school.

Picnic 2006

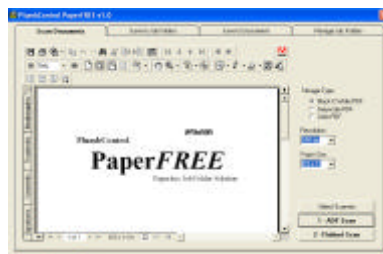
This years company picnic will be held on November 12, 2006.



Shane Hamilton (Owner) wants everyone to know that this picnic is going to blow the last one out of the water!

PaperFree Scanning And Document Retrieval Solution

Our new document scanning, storage and retrieval solution is being tested at the Orlando location. All 2006 jobs will be scanned and archived. Not only will this save time in the long run (by allowing users to lookup job information from their desks) but it will also save money and storage space. Lost folders and paperwork will be a thing of the past. Rows of file cabinets lined up to hold old jobs will also go by the wayside.



We are currently looking into software and hardware packages that will help speed up the scanning process (The current system is more time consuming then we would like it to be.) We will also be adding a General Documents section to the program to organize non Job Folder documents.

Health & Aflac Insurance Updates

Health and Aflac insurance will be available for open enrollment in July. This is the only time each year that you can add, change or delete coverage.



If you wish to speak with an Aflac representative, we encourage you to see your office manager (or the HR department) to schedule an appointment.

BREAKFAST CALENDAR

- **Clermont**—
June 19, July 10,
Aug 7, Sept 4, Oct 23
- **Orlando**—
June 29, July 27,
Aug 24, Sept 21,
Oct 26
- **Summerfield**—
June 30, July 28,
Aug 25, Sept 22,
Oct 28

Happy Birthday



Bob Hamilton!

NEW Subdivisions in ORLANDO

Nicholson Homes
Campbell Cove

Upcoming Holidays

Father's Day — June 18

Independence Day — July 4

Everyone at 4-H Plumbing would like to wish all the Father's a happy Father's Day and a happy and safe 4th of July!

Offices will be closed on Tuesday, July 4.

Ferguson Manages all Three Warehouses

Ferguson Enterprises now manages the warehouses of all three 4-H Plumbing locations. This configuration helps our company obtain easier accountability, faster reaction times to market changes and better control over cash flow. This scenario also allows Ferguson to respond to our needs in a more timely fashion and to cut-back on branch to subcontractor delivery costs.

Recently, our Ferguson Orlando branch manager Dan Loboza was relocated into another position within Ferguson Enterprises. Dan helped keep the integration process as smooth running as humanly possible. We hope he has as much fun with his new position as he had here at our shop.



Ferguson

- Reduce MRO costs
- Achieve process savings
- Offer customized programs
- Provide efficient inventory and supply chain management

County Code Changes

There is a new code change that is now being enforced in Orange and Seminole County. This change is mandating that we install shock arrestors on all quick closing valves. Shock arrestors are required on washing machines, dishwashers, and icemakers. With labor and materials, this adds a cost of \$75.00 to any house that we do in Orange and Seminole Counties.

Who is that Bald Man?

Did Jonathan allow his head to be shaved smooth and buttered up for \$100? We are still trying to figure out which is the craziest — Jonathan doing this for cash, or someone paying him \$100 to do it?

HAVE YOU SEEN THIS MAN?



Top Plumbers for June 2006

ORLANDO SHOP

- 249 Carlos Martinez & Miguel Mangual
- 230 Hector Gonzalez & Jose Velaquez
- 229 Ramon Betancourt & Juan Verdejo
- 212 Tommy Freeman & Angel Santiago
- 202 Eliseo Garcia
- 197 David Sosa & Myrtill Jeaqui
- 168 Jeff Cornell
- 163 David Mastrapa & Faustino Alvarez
- 155 Selburn Ridley & Michel Hebreux
- 153 Brandon Lepper & Bradley King

SUMMERFIELD SHOP

- 313 Daniel Fekete & Jordan Shreeve
- 310 Electerio Gonzalez & Karen Wegge
- 235 Electerio Gonzalez Sr & Gary Patterson
- 209 Victor Perez & Jose Saldana
- 187 Antonio Mendez

CLERMONT SHOP

We look forward to having Clermont join the Top Plumbers program in the near future.

SAFETY TIPS: The Heat is On

We have reached the time of the year when working outdoors makes heat stress a serious concern. It is important to know how to protect yourself from the heat and what to do if you or one of your co-workers gets overheated.

There are two main kinds of heat illness: **Heat Stroke** and **Heat Exhaustion**. Learn the difference between the two and know what to do.

Heat Stroke: Flushed, dry skin, a rapid heartbeat, loud rapid breathing and a high body temperature. May complain of dizziness and headache or may suffer from convulsions. **Action:** Someone should call 911 and try to get the victim cooled off.

Heat Exhaustion: Sweating profusely and has pale clammy skin. Body temperature is normal. The victim may feel tired, nervous, headachy, and may vomit or faint. May have cramps from lack of salt. **Action:** Move the victim to a cool place and drink cool water.

Prevent Heat Related Illness: If you are not used to working in the heat, start out slowly. Save strenuous tasks for cooler times of the day. Drink plenty of water-at least 8-ounces every 20-30 minutes. Avoid carbonated drinks. Try to cut out high-fat foods out of your diet and get plenty of rest. Wear loose, light color clothing and a hat if you are outdoors. If you are not feeling good, take a break.

To all employees who were born in **JUNE**



HAPPY BIRTHDAY!

401K Enrollment

Open enrollment begins in the month of June for an effective date of August 1, 2006. We are sending a list to each shop to make sure anyone who is eligible is taken care of. Any employees who are currently participating may change their contribution amount or percentage by completing a change form.



The Little People

Born on May 28, 2006, David Michael joined the world at 8-pounds 10-ounces, 21-inches long to Bethany Rittenhouse of the Orlando office. We wish them both the best of luck!



Employee Hire Anniversaries

	4 YEARS
Eduardo Gonzalez	6/17/2002
Aaron B. Cotton	6/17/2002
David Mastrapa	6/17/2002
Jonathon Rodriguez	6/17/2002
	3 YEARS
Eleuterio Diaz	6/9/2003
Aaron O. Sargent	6/11/2003
Eliseo Garcia, Jr.	6/20/2003
Carlos M. Martinez	6/23/2003

	2 YEARS
Silvano Gallegos	6/4/2004
Darlene Sanders	6/7/2004
Ramon Betancourt	6/10/2004
Vincent Linqanti	6/30/2004
Brandon Lepper	6/30/2004
	1 YEAR
Salvador Ochoa	6/1/2005
David Mackay	6/2/2005
Robert Wilson	6/6/2005
Faustino Alvarez	6/13/2005
Eduard Rivera-Sanchez	6/20/2005
Robersson Guillaume	6/27/2005

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Visit us on the Web:
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The perfect blend of craftsmanship and technology.

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.

MAILING LABEL

We stake our reputation on being the best in the industry.

Every project. Every day.

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