



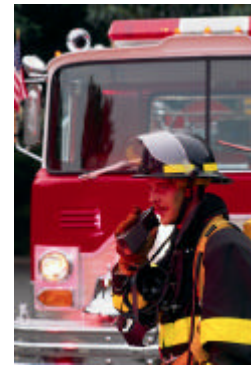
# 4 H PIPELINE

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## City of Minneola Fire Department

(Letter of Commendation)

We would like to extend our appreciation to Mr. David MacKay who went above and beyond the call of duty for us on Sunday, September 24, 2006. Mr. MacKay showed a very professional attitude while working on our problems here at the Fire Station. Mr. MacKay shows total professionalism for his job and the community relations that he deals with on a daily basis with his job.



As Chief of the Minneola Fire Rescue Department and staff, we commend your employee, Mr. David MacKay, for the prompt and courteous service he gave us. We want you to know you have an exceptional employee in your support division. His calm, patient manner was a great help when working on our problems. His knowledge and remarkable problem-solving abilities are rare indeed. You can be certain that we shall ask for him personally to serve our future needs.

David R. Dobrzykowski, Fire Chief

## Weekly Training Classes

Beginning on Thursday, October 19, 2006, at 4PM (and occurring weekly on Thursdays at 4PM), 4-H Plumbing will be holding our first training classes for plumber's helpers that will include

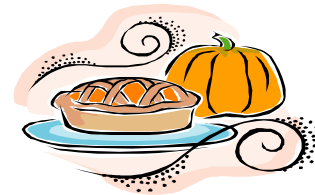


hands-on, practical plumbing knowledge and technical information regarding plumbing systems. These classes will help expand each attendees capabilities as a plumber, and will address key issues that supervisors, plumbers and helpers face each



## Happy Halloween!

We hope that everyone has a SAFE but FUN Halloween this year (Tuesday, October 31, 2006). Try to go easy on



the pumpkins this time around - there was so much pie eating last year that they had to list them on the Endangered species list!

**4-H wishes  
all employees  
with a  
birthday in  
OCTOBER**



**HAPPY  
BIRTHDAY!**

**New in Clermont**

Turnberry  
Standard Pacific

Blackstone  
Standard Pacific

Bridgewater  
K.B. Home

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**New in Orlando**

Saratoga Park  
Nicholson Homes

Village 7  
Avatar Properties

Deerwood  
Avatar Properties



## Driving Safely

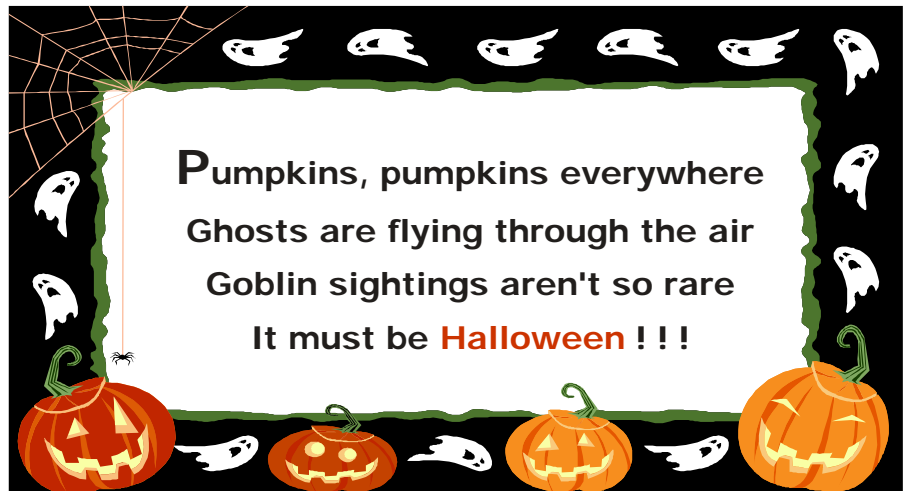
A few tips on how to **SAFELY** drive a company vehicle:

- Try not to use the telephone or radio while driving.
- If you must make an important call, pull over in a safe place to do so.
- Slow down during wet/rainy periods.
- No tailgating other vehicles – maintain a safe distance at all times.
- Never travel over the posted speed limit.

## Computer Security

4-H will be testing a number of new computer security / monitoring applications that will help cut down on the amount of SPAM that you may receive, as well as unnecessary time wasting on the job.

If you are having trouble receiving work related e-mail or visiting a work related website, please contact Preston Harris at the Orlando office so he can help find a resolution to the problem.



## Employee Updates

**Dennis Gobble**, Field Supervisor, has transferred from Clermont to the Orlando location.

**Kevin Sapp**, Field Supervisor, has transferred from the Summerfield shop to the Clermont location.

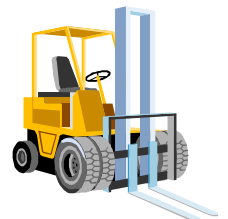
**Dannielle Rodriguez**, has returned permanently to the Clermont office as Scheduling Coordinator / Reception.

Thanks to **Steve Hall**, Clermont Service Technician, for helping out the Orlando shop.

## Ferguson Updates

**Joshua Czajka** from the Orlando shop has been promoted to Location Manager of the Clermont branch.

**Shannon Robison** has transferred from Summerfield to Orlando. She will be assisting John Miller with order processing.



**Dan Labozzo** has returned to the Orlando shop to help manage the entire 4-H / Ferguson relationship.

## Secretary of the Quarter

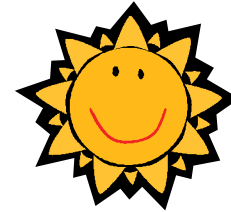
After careful consideration of Darlene Sanders, Dalia Yatim and Evelyn Edwards, the Judges voting results are in! **Darlene Sanders** wins the "Secretary of the Quarter" award, which entitles her to a number of job perks and bonuses as well as keeping her in the running for Secretary of the Year (along with Dalia Yatim).



## Spring Forward, Fall Back

It is once again nearing the time of year when everyone has to roll their clocks back an hour at 2AM. This year, DST (Daylight Savings Time) occurs on Sunday, October 29, 2006.

Contrary to popular belief, DST was not created to help out farmers. DST was actually created to conserve energy during peak summer evening hours. In the year 2007 DST will actually be extended an additional month in order to save even more energy during the hot summer months.



## Congratulations Justin!

Congratulations to Justin and Jennifer Mitchell on their new arrival – **Memphis Sophia Mitchell**. We would like to welcome her into this world, born on September 29, 2006 at 4:19PM, weighing 7 pounds 11 ounces, 20 ½ inches long.



## Pumpkin Help?

**Got a pumpkin stuck in a pipe? Call 4-H Plumbing - They can help!**



## Employee Hire Anniversaries

### 4 YEARS

NICK MONTELEONE	10/7/2002
DENNIS GOBBLE	10/15/2002
EDMOND SHAMKU	10/31/2002

### 3 YEARS

BRADLEY KING	10/8/2003
LEKHRAM BALGOBIN	10/28/2003
JOSE ROSAS	10/28/2003

### 1 YEAR

JESUS CHAVEZ	10/12/2005
RAYMOND MACKEY	10/19/2005
MIGUEL MANGUAL	10/19/2005
ROLANDO ESPINOSA	10/24/2005
COREY COLE	10/25/2005
JASON HAPE	10/31/2005

## Happy National Boss Day!

4-H Plumbing would like to wish all the bosses and managers working with our company a **Happy Boss Day!**

National Boss Day was started in 1956 by Patricia Haroski (a State Farm employee). She designated October 16 as the special day because it was her father's birthday. Ms. Haroski's purpose was to designate a day to show appreciation for her boss and other bosses. She also hoped to improve the relationship between employees and supervisors. She believed young employees often do not realize the challenges bosses face in running a business.



