



4 H P I P E L I N E

Happy Thanksgiving from 4-H!

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4-H Plumbing would like to wish our friends, family, customers and employees a safe and happy Thanksgiving weekend! (4-H offices will be closed on Thursday and Friday.)

There are many great stories surrounding Thanksgiving, and all of them relate back to giving thanks and celebrating all of the things we take for granted each day. Let us be thankful for the good fortunes that have come our way in recent years and hope for many more years of the same good luck.

401K Information

401K open enrollment will be in December for employees hired January 1, 2006 through June 30, 2006.

This is also the time to make contribution percentage



changes if you are currently enrolled, or to enroll in a 401K if you were previously eligible but declined to participate. Additional information will be posted at each shop in December.

HOLIDAY CALENDAR

Closed for
Thanksgiving
Nov. 23-24

Closed for
Christmas
Monday, Dec. 25

Closed for
New Years
Monday, Jan. 1

Training Classes

The 4-H management team has been hosting mandatory weekly training classes for all plumber helpers in the field. Class attendance has been strong and we feel that the response from the participants has been good.



The management team has been working hard to come up with informative agendas that can be put to use as soon as attendees leave each class.

**4-H wishes
all employees
with a
birthday in
NOVEMBER**



**HAPPY
BIRTHDAY!**

Employee Updates



Stephanie Reuter (Orlando office) has taken on the duties of permitting and phase work scheduling in addition to job starts, ticket making, and document scanning.



Thanks to Marie Curry (Summerfield office) who has been helping out the Clermont office for the past couple of weeks with their billing and collections.

Summerfield Softball

The 4-H Summerfield Softball Team is performing very well this season. They are currently in third place overall, with ten wins and six losses. **Good Job!**



(Rob Hamilton once told someone that he was single-handedly winning some games, but we find it highly doubtful that his softball game play is as big as his head!)



The History Channel will be airing a new documentary movie called "Desperate Crossing" - a quality film about the Pilgrims, the Mayflower, the Wampanoag, and the founding of Plymouth Colony. Based on early reviews, this film is absolutely the best documentary ever made regarding this subject matter.

Desperate Crossing

Premiers on Sunday, November 19, 2006 at 8PM EST.



**New Subdivision
in Clermont**

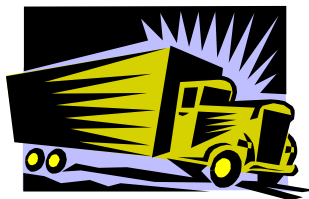
Hillside Villas
Clermont
Highlands
Development

**New Builder in
Summerfield**

Wilcox Homes

Ferguson Updates

So the one they call Labozzo thought he could stay away for a while, eh? But now he is back with a Vengeance! Dan Labozzo will once again be managing the Ferguson / 4-H Plumbing relationship. Welcome back!



John Miller has been relocated to the Ferguson satellite office in Clermont. Good luck John!

Halloween Prizes

In Orlando, Stephanie Poole (the witch) won the first place \$50 cash prize and Stephanie Reuter (cave woman) won the second place \$25 cash prize. Orlando also participated in a pot luck luncheon.



Clockwise: Bob Hamilton, Darlene Sanders, Linda Cafaro, Stephanie Reuter, Stephanie Poole, Dalia Yatim, and Marcia Hamilton

Summerfield High Flying

Marie Curry (Summerfield office) had a very memorable summer. After returning from a first time trip to Las Vegas (we understand she walked away with \$20) she was treated with a visit from her four granddaughters during her 39th birthday.



The morning of her birthday, Marie's oldest granddaughter Alexis took her flying. They toured Lake Weir and the surrounding areas including The Villages. Instead of the traditional Cessna 172 Captain's Hat, Alexis wore her Long John Silver's hat obtained the night before. Ocala Aviation (the folks that rented the plane) were very impressed.

Upon landing (and properly kissing the ground), Marie was heard saying, "Wow! What a great flight and great pilot! And yes, all of the 4-H Plumbing Rough-Ins looked perfect from 1,000 feet up!"

Employee Hire Anniversaries

7 YEARS

Justin Mitchell 11/29/1999

6 YEARS

Joshua Barnett 11/8/2000

3 YEARS

Michael Hazel 11/10/2003

Lester Hutchins 11/12/2003

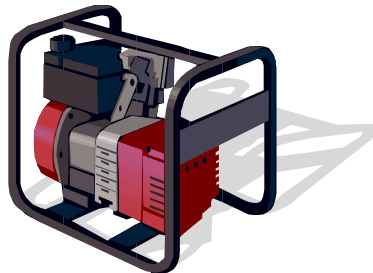
1 YEAR

Dennis Swecker 11/3/2005

Stephanie Reuter 11/21/2005

Generator Maintenance Changes

All 4-H locations will be working on a new generator maintenance program that will help keep our generators running and our repair costs down. One person from each shop will be designated and trained to rebuild or repair our Honda generators in the event of a failure. Please contact Shane Hamilton (Clermont) if you are interested in participating in this new program.



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PlumbControl Usage Updates

The PlumbControl application is now being utilized in all three locations. The Clermont and Summerfield locations will not be scanning at this time, but they will have access to digital job photographs, customer management, job management, new starts, service tickets, flat-rate pricing, billing history (replaces job cards), and the end-of-year work-in-process.



PlumbControl also includes the ability to generate reports on open service tickets, year to date status, expired / nearly expired permits, and more. Please send any related comments or suggestions to Preston Harris (Orlando).

Document Scanning

Orlando has eliminated some of the scanning duties by creating new procedures that allow users to save invoices and documents out of QuickBooks, as well as allowing Stephanie Reuter to save selection / option sheets directly to job folders.

The ability to save QuickBooks invoices to the PlumbControl job folders will not be available to the Clermont and Summerfield shops at this time because the QuickBooks server is located in Orlando.



4H Plumbing, Inc.

Mailing Address:
4601 Dardanelle Drive
Orlando, FL 32808

Orlando: 407-298-5550
Clermont: 352-242-9655
Summerfield: 352-245-1200

Visit us on the Web:
www.4hplumbing.com

The perfect blend of craftsmanship and technology.

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.

MAILING LABEL

We stake our reputation on being the best in the industry.

Every project. Every day.

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Editing and Publishing by Dalia Yatim & Preston Harris

