



# 4 H P I P E L I N E



## Merry Christmas from 4-H Plumbing!

Merry Christmas	1
New Billboard	1
Inspection Forms	1
Vehicle Service	2
Employee Lunch	2
The Grinch	2
Builder Surveys	2
Happy Holidays	2
Food Drive Results	3
Employee Anniv.	3
5-20 Years	3
Thanksgiving Day	3

4-H Plumbing would like to wish all of our friends, family, co-workers and builders Happy Holidays and a Merry Christmas. We all hope that everyone



had a safe and prosperous 2006 – and that we can all enjoy a great 2007 after the new year.

Our offices will be closed on Monday, December 25 for Christmas and on Monday January 1 for New Years. Please be safe if you will be on the road this holiday season, and remember to assign a designated driver when needed.

## New Billboard

Our new highway 27 billboard (located in the Minneola/Clermont area) has been completed.



The finalization of the new design for the billboard was a long and tedious process, but it is finally done. If you happen to be near the Clermont shop – LOOK UP!

## Inspection Forms

All three locations will begin using the newly created Underground, Tub-set and Trim-out inspection forms this month. These new inspection forms will replace the old package of forms with a single sheet per phase.



New buttons will also be added to Plumb Control that will allow users to print start and inspection sheets for each phase individually.

### HOLIDAY CALENDAR

Closed for **Christmas**  
Monday, Dec. 25

Closed for **New Years**  
Monday, Jan. 1



**4-H wishes  
all employees  
with a  
birthday in  
DECEMBER**



**HAPPY  
BIRTHDAY!**

## Pipeline Update

Beginning in early 2007, the 4-H Pipeline newsletter will be distributed on a quarterly basis (instead of monthly). The four issues will be distributed with seasonal names starting with SPRING 2007.

**New Subdivisions  
in Orlando**

**Fisher  
Plantation  
Cambridge  
Homes**

**Avalon N.W.  
Village  
Townhomes**

**K.B. Home**

## Vehicle Service

4-H will now be performing mechanic work in house as a cost savings measure for all three locations -- including oil changes, brake jobs, miscellaneous maintenance, and minor repairs. Larger repairs (such as transmission rebuilds and air condition service) will remain outsourced.



## Employee Appreciation

On December 22, 2006, lunch will be provided to all 4-H employees at 1PM. In appreciation for everyone's hard work, employees will be dismissed early for Christmas with full pay for the day. All employees that have met their five year anniversary with the company will be receiving an elegant watch as a thank you.



## How the Grinch Stole Christmas (Dec 24)

This movie is a Dr. Seuss tale about the *Whos*, creatures who like nothing more than a perfect Christmas holiday season, and the evil *Grinch*, with a heart two sizes too small--and a plan to steal the holiday season away from the *Whos*. Boris Karloff narrates this 1966 classic, and the songs and music were created by Dr. Seuss (Theodor Seuss Geisel) and Albert Hague.

**SHOWTIME:** Sunday, Dec 24 on TBS



## Builder Surveys

We would like to thank all of our builders who completed and mailed back the fourth quarter builder surveys. This information will be used to help our company achieve the highest possible level of service. If you have not returned our builder survey, we would appreciate it if you could do so by the end of the year!



## Happy Holidays!




Kevin Sapp (Clermont) shows us how to look cool during the Holiday Season.

## Food Drive Results




Last month, 4-H Plumbing pulled together to collect canned goods and boxed foods for the Home Builders Association of Lake County to support the Leesburg High School (Future Builders of America Organization) in putting together baskets for the less fortunate families.

4-H Plumbing managed to collect 758 canned & boxed goods (Orlando-413, Clermont-132, and Summerfield-213) to put in the Future Builders of America's first place trophy truck. (See pictures to the left.)



<b>Jimmie McKenzie</b>	<b>20 Years</b>
<b>Robert E. Hamilton</b>	<b>15 Years</b>
Linda Cafaro	5 Years
Pablo Hernandez	5 Years
Julia Hamilton	5 Years
Larry Young	5 Years
Edgar Hill	5 Years



## Thanksgiving Day Festivities



On November 17, 2006, each office participated in a pot-luck Thanksgiving luncheon. Each office employee brought in a different type of food to create the meal, ranging from fried turkeys, turkey gravy, sweet potatoes, rice and beans, beets, sherbet punch, pies, and more. Thanks to everyone who participated in a wonder Thanksgiving meal.



## Employee Hire Anniversaries

### 15 YEARS

ROBERT E. HAMILTON 12/23/1991

### 4 YEARS

RANDY HUNGERFORD 12/13/2002

### 3 YEARS

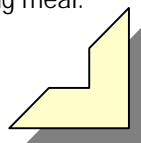
KEVIN CLARK 12/05/2003

### 1 YEAR

BRUCE PRESCOTT 12/08/2005

DAVID TAYLOR 12/12/2005

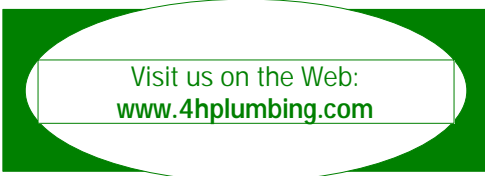
CHARLES BALLOTTA 12/12/2005



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### **The perfect blend of craftsmanship and technology.**

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.



We stake our reputation on being the best in the industry.

**Every project. Every day.**

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