



4 H PIPELINE

Lake County Builders Association Conference

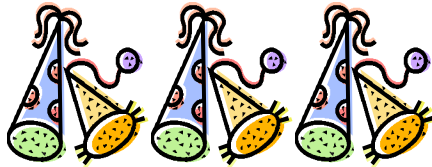
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4-H Plumbing presented a booth at the Lake County Builders Association Conference on June 24, 2008 (Mardi Gras Theme, 'Let the Good Times Roll'). Stephanie Poole (Marketing Director), Marcia, Bob, Shane Hamilton (Owners), Adam Spegal, and Chris Cafaro (Managers) were all in attendance that day. Drawings were held, and prizes given away to conference attendees. The conference was a great success, and 4-H Plumbing partnered with a new builder—Holly Homes!



4-H Plumbing Trade Show Booth-June 24, 2008

Happy Birthday Marcia



It's that time of year to celebrate Marcia Hamilton's (Owner, Orlando) Birthday! All of Marcia's friends, family, and coworkers can wish her Best Birthday Wishes on August 14! (Rumor has it that Bob will be escorting Marcia to the office by horse drawn carriage on this fine day!)



NEW COMMERCIAL BUILDERS

Ashwell Construction
(Orlando)

Orangewood Builders
(Orlando)

Featured Resort Builder



4-H Plumbing has been working with Summer Bay Resorts on a number of plumbing projects in the Orlando area. Summer Bay Resorts is a premium vacation home builder that features hotel facilities, villas, condominiums, and vacation homes nestled together in vibrant communities.

Q: In what way is a Doctor and a Plumber alike?



A: They both bury their mistakes!

Labor Day Weekend

Labor Day has been celebrated on the first Monday in September in the United States since the 1880s. The celebration of Labor Day was outlined in the first proposal of the holiday—a street parade to exhibit to the public the strength and spirit of the trade and labor organizations, followed by a festival for the workers and their families. This became the pattern for Labor Day celebrations. Speeches by prominent men and women were introduced later, as more emphasis was placed upon the economic and civil significance of the holiday.

Health Insurance

Due to rising costs in the industry, 4-H Plumbing has recently switched our employee health insurance program over to BlueCross BlueShield. All employees should have been notified of the changes and they should have already completed the required documentation related to the change over.

If anyone has any questions or concerns, please contact Linda Cafaro (Office Manager, Orlando) as soon as possible.



UPCOMING HOLIDAYS

Labor Day
September 1

(OFFICE CLOSED)

Independence Day

4-H Plumbing hopes that everyone had a safe July 4th holiday weekend! Independence Day, commonly known as the Fourth of July or the Fourth, is a federal holiday commemorating the adoption of the Declaration of Independence on July 4, 1776, declaring independence from the Kingdom of Great Britain. **HAPPY BIRTHDAY TO THE USA!**

East Coast Trailer

Our new East Coast, offsite trailer is now fully operational. This trailer is located at the **Isles of Sugarmill, New Smyrna, FL**. If anyone is in need of contacting this location, please call Julian Grenalid (Supervisor) at: 386-427-8192.



Vacation Requests

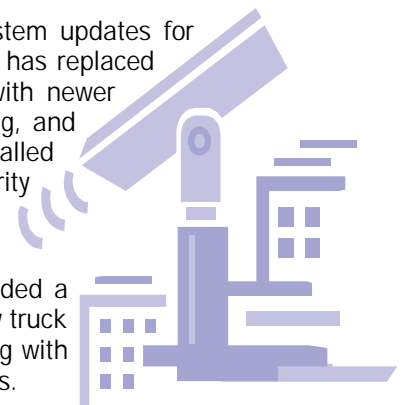
for the rest of the year must be submitted by **September 1st**. The earlier you submit your requests, the easier it is for management to approve your requested dates. Please do not book your trips until you have received final approval from management.



Security System and Camera Updates

4-H Plumbing has been working on security system updates for onsite and offsite locations. In Orlando, Sonitrol has replaced our dated security camera monitoring system with newer equipment for monitoring our entry gate, parking, and loading dock. Additional cameras have been installed throughout the location for additional security around the premises as well.

At our New Smyrna offsite location, we have added a detachable motion detector to protect our delivery truck that is stored on location. Any entry or tampering with this vehicle will immediately contact the authorities.



July-September 2008 Hire Anniversaries

11 YEARS

WYLEE "DOUG" DOWDY 7/24/1997

10 YEARS

STEVEN HALL 8/12/1998
JOSHUA SMITH 8/26/1998

9 YEARS

CECIL STERLING 7/6/1999

8 YEARS

BRIAN SPEGAL 7/26/2000
EVELYN EDWARDS 7/26/2000
JOSE CARO 9/18/2000

7 YEARS

EDGAR HILL 9/25/2001

6 YEARS

JOSE MENDEZ 8/13/2002

5 YEARS

DALIA CABANI 8/6/2003
CARLOS VASQUEZ 8/22/2003

4 YEARS

DAVID SOSA 7/19/2004
EDWIN RIVERA-MENDEZ 8/17/2004
PRESTON HARRIS 9/27/2004

3 YEARS

GILBERT MARTINEZ 8/3/2005
ANGEL SANTIAGO 8/18/2005
OSCAR ENRIQUEZ 9/8/2005
MARCOS ENRIQUEZ 9/8/2005
ALLEN DICKSON 9/26/2005
NICOLAS OSCAR 8/7/2006
RICK MCINTOSH 8/14/2006

2 YEARS

KELLY KENNEDY 8/22/2006

1 YEAR

ARMANDO RUIZ 7/2/2007
LAWRENCE FLOYD 7/20/2007
MARIO SANTANA 7/20/2007
LUIS GARCIA 8/6/2007

Florida Lightning Strikes

This year, Mother Nature has struck 4-H Plumbing with lightning, twice! Not twice in the same place—but once in Orlando and once in Summerfield.

The street corner in Orlando was struck by lightning in early July, causing a gas line to rupture and flames to bellow out of the ground for over an hour! The fire department had problems locating the gas shut-off and asked everyone to remain inside.

In Summerfield (late June) lightning either struck the warehouse or the ground outside, destroying two computer systems, a network switch, and other miscellaneous networking and electronics equipment.

To all
Employees
that were
born in July,
August &
September



**HAPPY
BIRTHDAY!**

NEW RESIDENTIAL BUILDERS

Rey Homes (Orlando)

Holly Homes (Orlando)

Embiar Construction &
Design (Orlando)

Tverberg Construction
(Orlando)

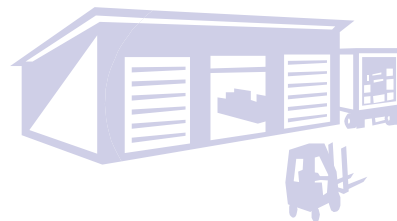
Old Masters Building
Corporation (Orlando)

Charles Rinek
Construction (Orlando)

Parkwood Sumter
Properties
(Summerfield)

Bob Godwin

The 4-H Plumbing Summerfield office has promoted Bob Godwin to Warehouse Manager.



Lindsey Spegal

Brian Spegal's (Summerfield Supervisor) wife, Lindsey Spegal, has joined the Summerfield office as their new, full-time Ticket Maker and Receptionist. Welcome to the 4-H team!



4H Plumbing, Inc.

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Clermont: 352-242-9655
Summerfield: 352-245-1200

The perfect blend of craftsmanship and technology.

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.



We stake our reputation on being the best in the industry.

Every project. Every day.

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