

4H Plumbing, Inc.

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www.4hplumbing.com

We stake our reputation on being the best in the industry.

Every project. Every day.

The perfect blend of craftsmanship and technology.

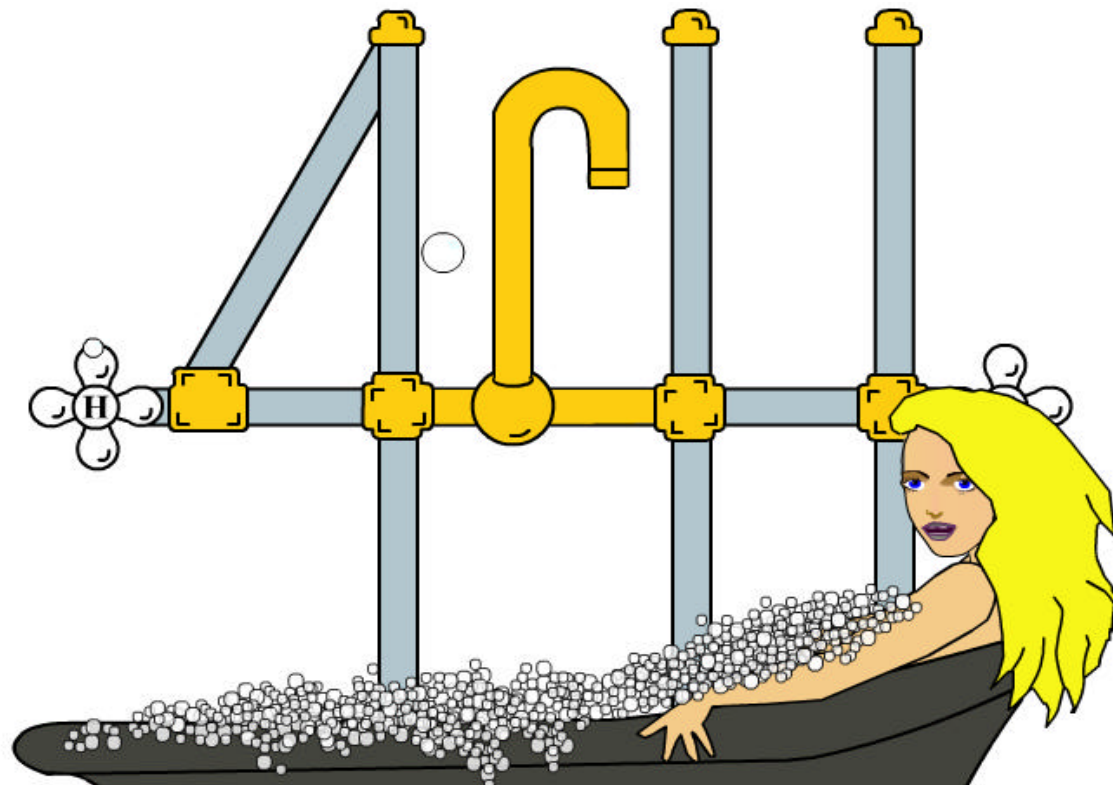
At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.

MAILING LABEL

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4 H PIPELINE

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Custom Homes Division Expansion

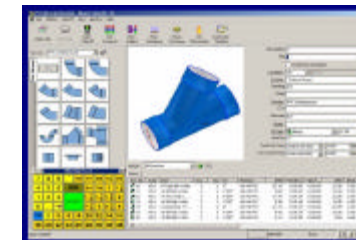
4-H Plumbing has always been available for custom home projects of all sizes, but recently we have been taking on a lot of new custom home projects from custom builders such as Castleworks, Baybrook Homes, Jag Group, and many other custom builders in the area.



4-H Plumbing's expanded Custom Homes Division is committed to providing quality plumbing at competitive prices for any size custom residential project.

Commercial Division

4-H Plumbing has opened a dedicated Commercial Division lead by Tony Choate from our Summerfield office. We are currently looking into new digital take-off and bidding systems to streamline our Commercial bid process and to enhance our ability to respond to the demands of the Commercial market quickly and efficiently.



This new division will be focused on small office new construction, small & medium sized office remodels, and hotel & condominium rehabilitation projects.

Avatar, Solivita, Bellalago BBQ

Once again, 4-H breaks out the chuck wagon and sets up BBQ-shop in yet another community in Central Florida. Providing lunch for the plumbers, supervisors and office staff that we work with is just a small token of our appreciation for the relationships we have and the hard work they do!



Approximately 60 people showed up to the Avatar, Solivita, Bellalago BBQ on August 27, 2007. Keep an eye on the lookout for the 4H chuck wagon in a community near you!

UPCOMING HOLIDAYS

Halloween
October 31

Thanksgiving
November 22/23
(Office Closed)

Happy Birthday
MARCIA HAMILTON!



New Subdivision in Clermont

Lennar Homes
J & B Ranch

New Subdivision in Summerfield

Lennar Homes
Heritage Hills

Savin Office Equipment Upgrades

4-H has finally replaced all of its old copier equipment with brand new Ricoh / Savin office products. These new, state-of-the-art copiers are user friendly, have low failure rates, and tons of great new features to enhance productivity. Some of the great new capabilities that have been introduced to us include:

- E-mail documents directly from the copier
- Enhanced scan to desk abilities
- Color printing up to 11x17 in size
- Low per page cost for black & white and color
- Far fewer paper jams and service calls required



New Construction / Marketing Updates

Stephanie Poole has recently become the New Construction / Marketing Director for 4H Plumbing in Orlando. She will be primarily focused on providing quality and timely service for all of our existing builders, as well as looking for new ways to improve our company and to bring in new projects & builders.



The marketing efforts in Orlando are being assisted by Dalia Cabani, Linda Cafaro and Stephanie Reuter. The Clermont location has been utilizing Julie Hamilton and Lindsay Graham. Dena Castro and Tony Choate have been hard at work pounding the pavement for the Summerfield location as well.

Justin Crump - Back with his Family

Darlene Sanders' (HR Manager) son, Justin Crump, has worked for 4-H for 1 1/2 years as a helper. He currently works out of the Tivoli Village off-site trailer. Justin started to feel ill Monday night, throwing up with a headache. He was taking a shower and got light headed and fell. After a short time, he experienced a very severe headache and lost feeling on the left side of his body (he had a stroke from a brain hemorrhage caused by an Arterio-Venous Malformation).



He was taken to the hospital, and after examination, he was told he had blood on his brain and was air lifted to Florida Hospital South. After a series of testing he was rushed into brain surgery where they removed a large blood clot. Justin then spent a week in the hospital before being released and will now spend the next couple of months with his family, where he will need around the clock care and therapy.

Justin is in our thoughts and prayers. All of us at 4-H wish him a speedy recovery!

July-September 2007 Hire Anniversaries

10 YEARS

WYLEE D (DOUG) DOWDY 7/24/1997

9 YEARS

STEVEN HALL 8/12/1998
JOSEPH COLOMBO 8/24/1998
JOSHUA SMITH 8/26/1998

8 YEARS

CECIL STERLING 7/6/1999

7 YEARS

BRIAN SPEGAL 7/26/2000
EVELYN EDWARDS 7/26/2000
JOSE GONZALEZ 8/2/2000
RICHARD CADIENTE 8/7/2000
JOSE CARO 9/18/2000

6 YEARS

PABLO HERNANDEZ 7/3/2001
JULIA HAMILTON 8/15/2001
LARRY YOUNG 9/20/2001
EDGAR HILL 9/25/2001

5 YEARS

JOSE MENDEZ 8/13/2002

4 YEARS

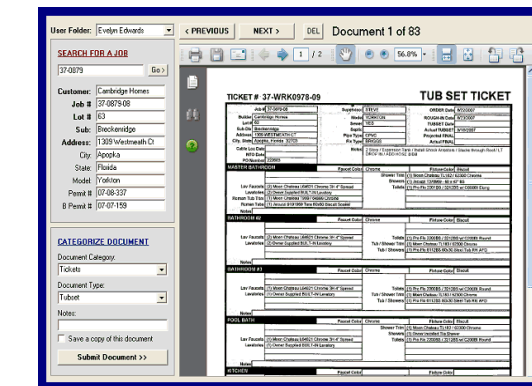
ANTHONY CHOATE 7/14/2003
ELEUTERIO GONZALEZ 7/23/2003
DALIA CABANI 8/6/2003
PILAR GONZALEZ 8/19/2003
CARLOS VASQUEZ 8/22/2003

3 YEARS

DAVID SOSA 7/19/2004
KEVIN SAPP 8/12/2004
EDWIN RIVERA-MENDEZ 8/17/2004
EDGAR DIAZ 8/20/2004
PRESTON HARRIS 9/27/2004

Plumb Control Updates

The Clermont and Summerfield locations have now joined Orlando in creating Job Tickets, digitally checking Job Tickets, and scanning job folder related documents using the newest features in **Plumb Control**. The new Ricoh / Savin copiers allow documents to be pushed to each user and then Plumb Control allows each user to quickly file documents in to digital job folders from their desk.



To all Employees that were born in July, August & September..



HAPPY BIRTHDAY!

Children's Organ Transplant Assoc.

Holly Whye-Schiffhauer's (Standard Pacific Homes) son was diagnosed with Hirschsprung's Disease shortly after birth, and he requires \$800,000 in transplant surgery to save his life. 4-H Plumbing has joined Standard Pacific Homes in supporting this cause. Standard Pacific hopes to raise approximately \$50,000 to help with his medical expenses. To find out how you can help Holly's son, please visit www.cota.org for more information.



2 YEARS

GILBERT MARTINEZ 8/3/2005
ANGEL SANTIAGO 8/18/2005
ULISES CASTELLANO 8/25/2005
MARCOS ENRIQUEZ 9/8/2005
OSCAR ENRIQUEZ 9/8/2005
ALLEN DICKSON 9/26/2005
MIGUEL MANGUAL 10/19/2005
ROLANDO ESPINOSA 10/24/2005

1 YEAR

CESAR RINCON 7/26/2006
RUBEN SARDANA 7/30/2006
NICOLAS OSCAR 8/7/2006
JOSE CAMPA 8/11/2006
COURTNEY MCINTOSH 8/14/2006
KENNETH ECKENRODE 8/16/2006
WILLIAM DEBORD 8/21/2006
KELLY KENNEDY 8/22/2006