

4 H P I P E L I N E

Happy Birthday HBA Educational Avalon Park BBQ Benefit Updates Label Printers Welcome to 4-H Plumb Control Hire Anniversaries Hurricane Zone Summertime Safety Vehicle Maintenance 3 Ernie Mazzella 3

K.B. Home/Avalon Park BBQ

On May 3, 2007, 4-H Plumbing hosted a BBQ event for all 4-H Plumbing and K.B. Home employees at Avalon Park. Our mobile chuck wagon was utilized to cook fresh hot dogs and hamburgers for everyone who attended. (Be on the lookout for a 4-H Plumbing BBQ coming to your area soon!)





H.B.A. Educational House

The H.B.A. Educational House is being built to raise money for the Osceola County Home Builder Association. All profits will go towards helping teachers



purchase school materials. 4-H Plumbing recently completed the underground plumbing for the project (Sponsored by the H.B.A). The builder contractor for this educational project is Wetherington Builders. 4-H Plumbing, Moen and Ferguson are working together to provide contributions such as labor and material to help make this project a success!

New Subdivisions in Orlando

Avatar Primary

Garden Series

Solivita

The Courtyards

Castleworks

Custom Homes

<u>New Builder</u> in Summerfield

Green Brothers

Happy Birthday Bob & Rob Hamilton!

The entire 4-H Plumbing crew would like to wish Bob Hamilton (Orlando, owner) and Rob Hamilton (Summerfield, owner) a belated Happy Birthday!



Bob Hamilton's birthday was on June 8, 2007, and Rob Hamilton's birthday was on June 10, 2007.

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Annual **Charity Golf** Tournament

Beneficiary: Heavenly Hoof's

When: 8:30AM FRIDAY, AUGUST 17, 2007

Where: Stonegate Golf Course

4-H Plumbing Orlando Office will be sponsoring and attending this event.

UPCOMING HOLIDAYS

Labor Day September 3, 2007 (Office Closed)

Insurance & 401K

Not all of our employees are taking advantage of all or part of their employment benefits that are offered at 4-H Plumbing. We



would like to take a moment to stress the importance of having good medical insurance coverage and a smart investment strategy utilizing your 401K/retirement plan. If any employees would like more information regarding our available programs, please contact your HR Representative to set up a meeting.

Welcome to 4H!

Lori Dawson - Replaced Rita Cho-Sam as front desk Receptionist and Service Coordinator.

Zachary Poole - Office assistant who is currently helping with filing and scanning duties full-time during his Summer break from school and will continue part-time when school begins.

Secretary of the Second Quarter 2007

Darlene Sanders (Human Resources Manager, Orlando) has once again met the requirements for the Secretary of the Quarter!

Paychecks & Vacations

- All employees should check their paychecks to make sure their mailing address is up to date.
- All vacation requests should be submitted by September 1st! All requests not submitted by this time will be forfeited.

Employee Updates

Kevin Sapp – has returned to the field as a plumber for our Clermont location.

Daniel Fekete – has taken over the supervisor position at the Clermont location.

Hurricane Zone



The last couple of years have been a blessing for the state of

Florida when it comes to Hurricanes reaching our shores.

We can only hope that our luck continues throughout this years Hurricane season as well (June 1 -November 30).

Plumb Control Technology Update

The Plumb Control application has had numerous features, updates and bug fixes in the past three months—and the entire system has been moved to a brand new, dedicated server at the Orlando location.

- Inspection forms have been revamped.
- Make Ready ticket creation has been implemented.
- Job Ticket creation has been designed and tested.
- Hundreds of new fixtures have been added to the system.
- A full featured message center was developed which allows users to send messages and links to each other (And will also allow the system to send messages related to business tasks in the future.)
- A new Label printing system called the Dymo LabelWriter is being tested that can print two different sized file folder & shipping labels in one second each.

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April-June 2007 Hire Anniversaries

28 YEARS

ROBERT J. HAMILTON 5/2/1979 MARCIA HAMILTON 5/2/1979

21 YEARS

JIMMIE McKENZIE 4/15/1986

6 YEARS

LINDA CAFARO 4/30/2001

5 YEARS

EDUARDO (Lalo) GONZALEZ 6/17/2002 AARON COTTON 6/17/2002 JONATHAN RODRIGUEZ 6/27/2002

4 YEARS

DENA CASTRO	4/2/2003
ELUID BERRIOS	5/2/2003
ELISEO GARCIA JR	6/20/2003

3 YEARS

VICTOR JIMENEZ	4/8/2004
ROGER THOMPSON	4/26/2004
SILVANO GALLEGOS	6/4/2004
DARLENE SANDERS	6/7/2004
RAMON BETANCOURT	6/10/2004
BRANDON I EPPER	6/30/2004

2 YEARS

JESSE COLON	4/4/2005
DENNIS BOTTASS SR	4/13/2005
ARMANDO IBARRA	5/10/2005
REYMUNDO MARTINEZ	5/10/2005
LUIS CRUZ	5/12/2005
HENRY CORDERO	5/24/2005
DAVID FRICK	5/26/2005
SALVADOR OCHOA	6/1/2005
DAVID MACKAY	6/1/2005
OSCAR CRUZ-DIPINI	6/6/2005
EDUAL RIVERASANCHEZ	6/20/2005
ROBERSSON GUILLAUME	6/27/2005

Summer Safety Tips



Florida is a very hot and humid place to be during the summer months. Special care should be taken to prevent dehydration or heat exhaustion from taking place. The

following list of precautions should help keep heat related illness to a minimum:

- Drink plenty of water.
- Do not drink caffeinated beverages.
- Work as a team and keep an eye on your co-workers whenever possible.
- Take small breaks in the shade if you are exposed to direct heat.
- Get plenty of rest the night before.

To all
Employees
that were
born in
April, May
and June



HAPPY BIRTHDAY!

Summerfield Vehicle Maintenance



The 4-H Summerfield location has been performing most of their vehicle maintenance tasks in house—including oil changes and minor repairs.



This level of commitment is a great help to the company and we would like everyone involved to know that we appreciate all the hard work you are putting in!

1 YEAR

EMERY FEKETE 4/3/2006 EDUARDO DELA CRUZ 5/2/2006 TIMOTHY PAYNE 5/4/2006 SCOTT WILSON 5/12/2006 RONALD HENRY 5/16/2006 RICHARD CHANEY 5/17/2006 CHARLES POOLE 5/30/2006 FELIPE SOSA 6/7/2006 **FELIPE CARO** 6/27/2006 JUSTIN CRUMP 6/28/2006

Ernie Mazzella

Everyone at 4-H Plumbing would like to extend a warm welcome back to Ernie Mazzella! Ernie was in a serious motor cycle accident on August 9, 2006 and after eight months of rehabilitation he is back to work.



4H Plumbing, Inc.

Mailing Address: 4601 Dardanelle Drive Orlando, FL 32808

Orlando: 407-298-5550 Clermont: 352-242-9655 Summerfield: 352-245-1200

Visit us on the Web: www.4hplumbing.com

We stake our reputation on being the best in the industry.

Every project. Every day.

The perfect blend of craftsmanship and technology.

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.

MAILING LABEL

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