



# 4 H PIPELINE

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## Happy Valentine's Day from 4-H!

**V**alentine treasures are people who have often crossed your mind, family, friends and others, too, who in your life have shined the warmth of love or a spark of light that makes you remember them; no matter how long since you've actually met, each one is a luminous gem who gleams and glows in your memory, bringing special pleasures, and that is why this comes your way: You're one of those sparkling treasures!



## 4-H Recognizes Outstanding Plumbers

The Orlando office has recently begun a plumber appreciation program that commends our hardest working plumbers.



Plumbers are recognized on a daily basis, and weekly certificates are given out to those outstanding individuals who help 4-H Plumbing maintain the level of quality they have been known for over the years.

### New Builders and Communities in Orlando

**Brentwood  
Custom Homes**

**Rome  
Construction**

**Pillar Homes**

**K.B. Home  
Deer Creek**

**K.B. Home  
Lake Burden**

## 4-H Summerfield Daily Sun Article

The 4-H Plumbing Summerfield office was featured in *The Villages Daily Sun* due to the quality service a Villages customer received during a warranty call for their hot water heater.



Ed Keimmer had only great things to report when referencing his recent warranty experience with 4-H Plumbing.

*"Thanks to everyone for their quick service and guidance."*

**Be Thankful that you're a Florida Plumber**



**Up north they have to service frozen toilets!**

**Happy Homeowner**

A thankful customer recently called in to commend one of 4-H Plumbing's service personnel. Daniel Fekete received high commendations from a homeowner named Bob Burnson during his recent visit. Avatar Properties had called on Daniel to service a shower valve at Bob's residence—and the owner was so impressed with Daniel that he wanted to let everyone know what a great image he represents for our company.



**Golf Tournament**

On February 22, 2008, Avatar Properties will hold their 3rd Annual Golf Tournament and Walk-a-Thon to benefit the Florida Suncoast affiliate of the Susan G. Komen for the Cure of Breast Cancer.



Adam Spegal (Orlando Branch Manager), Brandon Leper (Solivita Supervisor), and Ken Karr (Moen) will be attending the tournament.

**UPCOMING HOLIDAYS**

**Valentine's Day**  
February 14

**St. Patrick's Day**  
March 15

**New Offsite Branch**

4-H Plumbing has recently opened a new office branch to service the New Smyrna and Palm Coast areas. This branch office will be supervised by Jose Caro (Orlando Office Super).



**New Communities in Summerfield**

**Blair Home Crafters**  
Arlington Ridge

**Florida Leisure Communities**  
Summer Glen

**Nokia Car Chargers**



Any employees that have a new Nokia phone can pick up a car charger from Darlene or Preston in the Orlando office. Those of us with Samsung Katalyst phones will still have to wait until the OEM chargers are available.

**New Wireless Communications Provider**

After researching and testing all available cellular phone carriers, we had limited down our choices to Verizon and T-Mobile. Both companies were willing to work with us in order to win us over from Sprint/Nextel, but in the end T-Mobile made it happen.



T-Mobile may be lacking a little in the coverage department (only a couple of our subdivisions are affected), but they are putting up new towers all the time which should help alleviate the problem. Call quality is leaps and bounds above what we had previously – It was truly amazing how many dropped and garbled calls we were actually getting with our old provider.



## Jan-March 2008 Hire Anniversaries

	<b>14 YEARS</b>
SHANE HAMILTON	2/19/1994
	<b>11 YEARS</b>
ADAM SPEGAL	3/12/1997
	<b>8 YEARS</b>
ALBERTO LARA-TORRES	3/27/2000
	<b>5 YEARS</b>
CHRISTOPHER CAFARO	1/15/2003
TOMMY FREEMAN	1/27/2003
SERGIO RAMOS	3/5/2003
NORBERTO CRUZ	3/11/2003
	<b>4 YEARS</b>
CARLOS ACOSTA	3/9/2004
LUCINO SOSA	3/19/2004
KEITH GRONDWALSKI	3/30/2004
JULIAN GRENALD	3/30/2004
	<b>3 YEARS</b>
LUIS SANZ	1/17/2005
	<b>2 YEARS</b>
JEAQUI MYRTIL	1/3/2006
DANIEL FEKETE	1/9/2006
STEPHANIE POOLE	2/7/2006
TANA MCCLAIN	2/22/2006
	<b>1 YEAR</b>
RICHARD DAVIES	1/15/2007
FITZROY FLEMMING	1/15/2007
ANDRES ABREU	1/17/2007
WILLIE WILLIAMS	1/18/2007
LINDSAY FEKETE	1/19/2007
ALAN ANDERSON	2/5/2007
JESUS CHAVEZ	2/8/2007
JOSE SALDANA	2/20/2007
JUAN GONZALEZ	2/26/2007
CARLOS GARCIA	3/22/2007
JOHNATHAN IVY	3/30/2007

## Saint Patrick's Day 2008

Saint Patrick's Day is an annual feast that celebrates Saint Patrick – one of the patron saints of Ireland. It takes place on March 17, the date on which Saint Patrick died.



It became a feast day in the Roman Catholic Church due to the influence of the Waterford-born Franciscan scholar Luke Wadding in the early part of the 17th century, and is a holy day of obligation for Roman Catholics all over Ireland.

This year Saint Patrick's day will be held on March 15.

To all  
Employees  
that were  
born in Jan,  
Feb & March



**HAPPY  
BIRTHDAY!**

## Falling Mortgage Interest Rates

Due to federal rate cuts the average mortgage interest rate is at the lowest it has been in over a year. It is rumored that The Fed will continue to drop rates in February and March of 2008. Hopefully these rate cuts will help with the decline in housing market values.



## 4-H Employee Updates

-  **Brian Spegal**  
Transferred back to Summerfield as a Supervisor
-  **Jason Hape**  
New Supervisor in Orlando
-  **Jose Caro**  
New Supervisor in Orlando
-  **Josh Smith**  
Transferred from Bahama Bay to the Orlando office
-  **Keith Grondwalski**  
Now working as a Service Technician instead of as a Supervisor
-  **Rita Cho-Sam**  
Has taken over Reception & Service from Lori Dawson

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### **The perfect blend of craftsmanship and technology.**

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.



We stake our reputation on being the best in the industry.

**Every project. Every day.**

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