4 H Plumbing, Inc.

Volume 2, Issue 1 1st Quarter-2007 Edition



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Happy Easter from 4-H Plumbing!

Happiness has much to recommend it, A choice, though hard, that often satisfies. Passing joys, pursued, bid fair to end it, Perhaps because their truths turn into lies. Yet one may choose a life of faith and love, Even dogged by doubt and ripe with lust, Ample as a river on the move Singing down the balustrades of dust. To love is to step forward into light, Embracing what would else return to night, Redeemed, redeeming by this act of trust.

Secretary of the Quarter & Year

Dalia Yatim and Darlene Sanders have qualified for both the Secretary of the 1st Quarter, 2007 and Secretary of the Year 2006. The yearly award requires each person to meet the following requirements:

Be on time each morning and when returning from lunch.

Cannot miss any workdays (except scheduled vacation days).

Must work a full eight hours each day.

NEW Developments in ORLANDO

Engineered Homes The Enclave

> **Cambridge** Stanton Ridge

Avatar Homes Bellalago

Nicholson Homes Remington at Hawk's Nest



Plumb Control Software Updates

The Plumb Control software that 4-H Plumbing has been developing is finally ready to take over the ticket making process of our out-dated DataEase program. Owners and managers will be working with Preston (IT Manager) on the final tweaks needed for fixtures and printing tickets.

This new system will finally eliminate DataEase from our day to day activities, and should speed up ticket making as well as cut down on errors made while stocking trucks and installing fixtures in homes.

Digital <u>Archives</u>

4-H Plumbing has added additional digital cameras to our workforce.



Our company has recently begun archiving digital photographs of sewer installations and our service trucks.

UPCOMING HOLIDAYS

Easter Sunday April 8

Mother's Day May 13

Memorial Day May 28 (CLOSED)

Father's Day June 17



2007 National Softball 10U Championship



The **Orlando Aftershock** (sponsored by 4-H Orlando office) defeated the **Clermont Crushers** (sponsored by 4-H Minneola office) in the N.S.A. championship game with a final score of 12 to 4. Danielle Lobozzo was voted tournament M.V.P.

Builder Surveys

4-H Plumbing Builder Surveys have been mailed out to all builders. We encourage all superintendents to complete the forms and mail them back to us promptly. This information is used to help provide the best possible service to our customers and we value all comments and suggestions provided to us. 4-H Plumbing looks forward to sending surveys out via e-mail in the near future.

The Little People

4-H Plumbing would like to congratu-



late Tana McClain and Matt Allen on their newborn baby boy, Bryson Allen, who was born on Feb. 27 at 11:09 AM, weighing in at 6 p o u n d s - 1 4 ounces, and 19 inches long.

401K Reminders

This is the time for all eligible employees to make contribution percentage (or dollar) changes to their 401K plans. Those who were previously eligible (but declined) may also sign up for a new 401K at this time. If interested, please see your Human Resources Manager in your office immediately. Semi-annual open enrollment for new employees will be available in June.

Newly Weds

Tony Choate (Summerfield Branch Man-

ager) will be getting married on April 14, 2007 in the state of Indiana to his new wife Kelly Bickers.



(FUN FACT: The great state of Indiana has been TIDAL WAVE FREE for the past 2 billion years!)

To all

Employees

that were

born in Jan.

Feb & March

HAPPY

BIRTHDAY!

Jan-March 2007 Hire **Anniversaries**

SHANE HAMILTON

13 YEARS 2/19/1994

CONGRATULATIONS TO SHANE HAMILTON ON 13 YEARS WITH THE COMPANY!

ADAM SPEGAL	10 YEARS 3/12/1997
	7 YEARS
PHILLIP (STEVE) MILLER	1/27/2000
ALBERTO LARA-TORRES	3/27/2000
	5 YEARS
JEANETTE LOMBERK	3/18/2002
	4 YEARS
CHRISTOPHER CAFARO	1/15/2003
TOMMY FREEMAN	1/27/2003
EZEQUIEL RAMOS	2/21/2003
SERGIO RAMOS	3/5/2003
RAYMOND DAUBERT	3/11/2003
NORBERTO CRUZ	3/11/2003
	3 YEARS
DANNY ALMODOVAR	1/21/2004
LUIS PERERIA	1/27/2004
VICTOR PEREZ	2/3/2004
IGNACIO HERMIDA	2/18/2004

3/9/2004

JEAQUI MYRTIL

DANIEL FEKETE

ROCKY HAYMAN

KAREN WEGGE

RONALD PORTER

RALPH SATURNE

STEPHANIE POOLE

SELBURN RIDLEY

ELEUTERIO GONZALEZ

TANA MCCLAIN

CLEMENTE BENAVIDES-DIAS

3/19/2004

3/23/2004

3/30/2004

3/31/2004

2 YEARS

1/10/2005

1/12/2005

1/17/2005

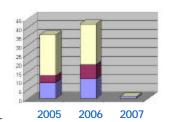
3/22/2005

IGNACIO HERMIDA CARLOS ACOSTA LUCINO SOSA KEITH GRONDWALSKI JULIAN GRENALD JUAN CARO

PAUL PLASSE JUAN VERDEJO LUIS SANZ FRANCISCO CARO

Jan-March Accident Report

Accidents in the first quarter of 2007 have been very low compared to previous years! We would like to congratulate and thank everyone for



working hard to help make 2007 the safest work year yet! Please remember to be safe while driving, working with power tools, and working in the heat.

New Service Coordinator

Lindsay Graham has been hired at the Clermont location to handle reception, scheduling, service tickets and dispatch.



Sprint/Nextel Hybrid Phones

Most managers, owners, supervisors and service technicians are now utilizing twenty-six new Sprint/Nextel Hybrid phones. These new phones will only provide standard Nextel/IDEN radio reception, but they should improve the cellular service by being able to utilize up to five different networks to make and receive calls.

1 YEAR

1/3/2006

1/6/2006

1/9/2006

1/16/2006

1/16/2006

1/26/2006

2/2/2006

2/7/2006

2/20/2006

2/22/2006

3/8/2006



Jobsite Trailers

Dennis Gobble (Orlando Supervisor) has now re-opened the Avalon Park offsite location.

Keith Grondwalski (Orlando Supervisor) has opened our new Solivita offsite location.

4H Plumbing, Inc.

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We stake our reputation on being the best in the industry.

Every project. Every day.

The perfect blend of craftsmanship and technology.

At 4-H Plumbing, we are pleased to provide a residential plumbing service that we can be proud of. Every detail of every project is critical and our company is committed to offering the most experienced and highly trained professionals in the region for your next project.

With three locations and one of the largest state-of-the-art facilities that includes a full prefab shop, residential builders with projects of all sizes look to 4-H Plumbing.

MAILING LABEL

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